

CALL FOR EXPRESSIONS OF INTEREST

PEOPLE AND GOVERNANCE COMMITTEE

This is an exciting opportunity to contribute to Australia's future health workforce by supporting strong culture and governance at the Australian Physiotherapy Council.

About the Australian Physiotherapy Council

The Australian Physiotherapy Council (the Council) is the accreditation authority for physiotherapy in Australia. We accredit education providers in Australia and internationally to deliver physiotherapy programs, and we assess internationally qualified physiotherapists seeking registration and employment in Australia.

The Council's purpose, "Ensuring tomorrow's physiotherapy workforce", is delivered through high-quality, independent accreditation and assessment, supported by a committed and values-driven organisation.

About the role

The Council is seeking expressions of interest for one independent (non-Director) committee member to join its People and Governance Committee (PGC).

The PGC is a Board Committee that supports the Board in relation to:

- Board and Committee succession planning, including oversight of skills and diversity matrices
- Board and CEO performance evaluation processes
- Review of key governance documents
- Oversight of remuneration frameworks for the Board, Committees, and CEO
- People-related policies related to employment, wellbeing, engagement, and diversity
- Effective induction and ongoing capability development for Directors and Committee members

The ideal candidate

The successful candidate will be an experienced senior professional with strong governance and people management experience, able to exercise independent judgement and provide constructive challenge in a Board Committee environment. Candidates will be assessed on these core capabilities, together with relevant skills and experience across the areas listed below. While not all are required, a combination of experience across multiple areas will be highly regarded:

- Human resource management including WHS, wellbeing, engagement and diversity
- Governance experience as a director or board committee member
- Corporate and commercial law
- C-suite (CEO, CFO, CLO, CTO, COO or other relevant executive experience)
- Financial acumen
- Board performance evaluation, succession planning, and remuneration
- Executive performance evaluation, succession planning, and remuneration

Diversity and inclusion

The Council is an equal opportunity organisation and is committed to diversity and inclusion across its governance and operations.

We strongly encourage applications from people of diverse gender identities, ages, cultural and linguistic backgrounds, people with disability, and individuals from Aboriginal and Torres Strait Islander communities.

Commitment and Remuneration

The People and Governance Committee typically meets four times per year via videoconference. Meetings are approximately 90 minutes, with reasonable preparation time required.

Independent members of the People and Governance Committee are remunerated for time spent attending meetings, preparing for meetings, and performing other activities in support of the Committee's work.

How to apply

Please email:

- a one page statement outlining how your experience and skills would add value to the People and Governance Committee; and a two-page statement outlining how your experience and skills would add value to the People and Governance Committee; and
- your current CV

to:

Emily Wiltshire
Company Secretary
emily.wiltshire@physiocouncil.com.au

**Expressions of Interest close:
Friday 27 March 2026 at 5.00pm AEDT**